



# Curriculum Vitae

## Alastair Wyllie



### QUALIFICATIONS

BA Hons, MBA, DProf (exp. 2017),  
Pg. Dip. Executive Coaching & Leadership Mentoring,  
Pg. Cert. Coaching & Organisational Development Supervision.

### ACCREDITATIONS

Member of the Association for Coaching  
Member of the Association of Coaching Supervisors  
Member of OD Network Europe – Appointed ODN Europe Mentor, 2014  
Member of the European Organisation Design Forum  
Member of the Society for Intercultural Education, Training and Research  
Certified by Hogan Assessment Systems to administer leadership behavioural assessments  
Certified by the Center for Creative Leadership to administer and feedback 360° assessments  
Certified by OPP to administer psychometric tests  
Accredited by WorldWork to administer multicultural diagnostics

### KEY SKILLS

Leadership and management development  
Executive and team coaching  
Designing and facilitating action inquiry and action learning  
International profiling in multicultural organisations  
Organisation design and development

### PROFILE

Alastair develops leadership and management skills and behaviours, and their underlying organisational, systemic and cultural dynamics, to deliver business-critical operational value.

### EXPERIENCE

Alastair has over 20 years international experience as a Leadership Developer, Management Educator, Executive and Systemic Team Coach, Organisation Design & Development Facilitator, Coaching and OD&D Supervisor, and Action Researcher, working with leaders and senior managers, policymakers and officials in private, public and not-for-profit organisations, often in ethnic, sectoral and corporate multicultural contexts.

### SELECT PROJECT EXPERIENCE

- Scottish Parliament – Review of the Leadership Skills and Behaviours Framework and its rollout application across the organisation (2016-now)
- FMC Technologies – Leadership Essentials for senior managers (Scotland, Norway & France, 2013-16)
- Highlands and Islands Enterprise – Business and Sector Team Development (2015)
- Scottish Government Energy Jobs Taskforce – Shared Principles and Values in Oil & Gas (2015)
- Wood Group PSN – Business and Contract Managers Coaching (2012-14)
- Wood Group PSN – North Sea Contracts HR Team Leaders Alignment (2013)
- Wood Group PSN – BP Focus Project Planning (2013)
- Wood Group PSN – Position to Win – Business Development Leadership Programme for senior and middle managers (Aberdeen, Abu Dhabi, Atyrau, Melbourne, Calgary & Houston, 2012-13)
- Wood Group – Managing People Effectively for middle managers (Scotland & Trinidad, 2010-13)
- Wood Group Unity Global IT Infrastructure and Services Vision, Values and Cultural Inquiry (2010)
- AG Barr Plc Leadership Development (UK's leading soft drinks manufacturer, 2008-10)
- Yemen LNG, Project Excellence – Management & Indigenisation Development (2008-09)



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#### YEARS OF EXPERIENCE

23+

#### SUPPLEMENTARY

Strategic and scenario planning  
Workflow and process mapping  
Polarity management  
Effective partnership working  
Change and transition  
Team performance and behavioural change  
Cross-functional team reviews  
Self-management  
Internal and external customer care  
Effective communication skills development