



# Curriculum Vitae

## Aaron Waterreus



### QUALIFICATIONS

Post Graduate Diploma in  
Emergency Management

Massey University, New Zealand

National Diploma in Fire and Rescue  
Services (Urban Fire and Rescue  
Operations)

New Zealand Qualifications  
Authority

National Diploma in Adult Education  
and Training (Level 4)

Tai Poutini Polytechnic

Diploma of Business (Frontline  
Management)

Australia – Wide Business Training  
Pty Ltd

Completed AFAC Developing Future  
Leaders Programme (Australasian  
Fire Authorities Council)

Australian Institute of Police  
Management, Sydney Australia

Senior Station Officer Qualification

New Zealand Fire Service

Qualified Representative of Health  
and Safety in the Workplace

New Zealand Fire Service

Compartment Fire Behaviour Trainer  
/ Assessor

NZFS and South Australia Country  
Fire Service

Member of New Zealand Fire  
Brigades' Institute (by examination)

Graduate Member Institute of Fire  
Engineers

### YEARS OF EXPERIENCE

25+

### PROFILE

Highly experienced in a broad range of emergency based training delivery

Training experience includes:

- Incident Command Trainer and Assessor
  - Training and assessing Officers in command and control, initial actions, fire-ground strategy and tactical operations
  - Executive Officer Strategic ICS Trainer, delivery in ICS principles, roles, responsibilities and functions.
- Hazardous Waste and Emergency Operations (HAZWOPER) Trainer
- Incident Command Simulation Trainer (Vector)
  - Delivering simulation training on incident command and control
- National Hazmat Trainer
  - Development and delivery of Hazmat response training
- Specialist Assessor
  - Specialist Incident Command assessor
- Training program developer
  - Design and development of officer and leadership training programs

### EXPERIENCE

- Partner and Consultant at Status One, emergency management consultation and training specialists
- 3 years International emergency management training and consultancy experience
- 26 years of Fire and Rescue sector experience
- Workplace assessor and qualified adult educator

### SELECT PROJECT EXPERIENCE

2014 - Concurrent with New Zealand Fire Service

Partner and consultant – Status One (emergency management and training)

International consultation and training delivery, specialising in;

- Incident command skills
- Incident management teams
- Crisis management
- Emergency operations centers
- Emergency based leadership development
- Crisis and Incident management exercises
- Emergency response process and procedures
- Emergency response planning

April – May 2014 - Georgia – Fire Chief Baku, Tbilisi, Ceyhan (BTC) Pipeline  
2 month contract to BP

- Maintain firefighting capability
- Up skill and ongoing training of crew members
- Liaising with client to ensure ongoing service delivery meet their expectations



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### KEY SKILLS

Judgment and Decision Making - Considering the relative costs and benefits of potential actions.

Critical Thinking - Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.

Active Learning - Understanding the implications of new information for both current and future problem-solving and decision-making.

### SUPPLEMENTARY

2014 -2015

International Scholarship Research - Officer and Leadership Development

This research involved visiting Emergency Response agencies in the UK, Germany, Netherlands and Singapore to look at assessing Senior Officers in Incident Management.

The findings from this study been published for the NZFS

### SELECT PROJECT EXPERIENCE

2012 – Current - Multiple roles and functions in the Fire and Rescue sector

Senior New Zealand Fire Service Trainer –

- Design, development and delivery of incident management and officer leadership programs
  - Senior Fire Commander, New Zealand Fire Service –
- Member of New Zealand Urban Search and Rescue (USAR) Management Team
  - Responsible for managing and leading operational fire and rescue staff
  - Responsible for developing and managing District emergency response plans
  - Managing operational response needs and leading incident management
  - Managing operational health and safety needs
  - Carry out emergency planning and fire risk reduction activities for stake holders
  - Delivery of operational skills training
  - Participate in annual business planning activities and setting workloads to achieve required outcomes
  - Plan and train for specific high risk industry in the community and low frequency / high impact events that may occur at these sites

2009-2012 - United Arab Emirates – Emergency and Crisis Management Consultant

- Delivered emergency response team and incident management team training to Fujairah Refining Company Limited.
- Delivered crisis management and incident management training to TAKREER Refinery
- Delivered 40hr HAZWOPER (Hazardous Waste Operations and Emergency Response) courses to RasGas (Qatar) and the United States Navy, Camp Lemannier (Djibouti - Africa).
- Delivered emergency response team and incident management team training to Saudi Arabian Chevron, Kuwait Gulf Oil and Joint Operations (Wafra Oil Field - Kuwait).
- Delivered incident management training to Ferrari World (UAE).
- Delivered incident management training to Abu Dhabi Ports Company (UAE).
- Emergency Response Manager for Emirates Aluminium.