



Curriculum Vitae

Robin Tait



QUALIFICATIONS

BA (Hons) Politics (1982)
PG Diploma in HRM (1987)
MBA (1999)
MA Mngt Learning & L'Ship (2010)

ACCREDITATIONS

Myers Briggs Type Indicator
Clutterbuck Trained Mentor
FIRO Practitioner
Fellow Chartered Institute of
Personnel & Development
Program (2014).
Process Hazard Analysis (PHA)
Diploma (EQM - TQCSI 2014).
Risk Assessor & Accident
Investigator (South Shield 2002).
HAZOP Methodology Diploma
(TQCSI 2012).

KEY SKILLS

Safety Leadership
Designing and delivering Leadership
and Management Development
Consultation and diagnostics
prior to designing interventions in
organisations
Facilitating Senior Teams
Designing and delivering change
management initiatives
Evaluation of development
initiatives
Executive Coaching

YEARS OF EXPERIENCE

20+

PROFILE

Robin is a highly experienced Organisational Development Consultant. He works collaboratively with clients to research, design and deliver leadership development, change management and senior team building projects, that are practical and add value. Since 2010 he has specialised in Safety Leadership and Safety Culture and works in this area with a range of clients globally.

EXPERIENCE

Robin has a varied background and a wide range of experience. This includes many years working in the Oil and Gas Industry, both offshore, as a diver and onshore as an HR Manager and consultant. He has also worked as a University lecturer, a Business development advisor for an Economic development agency and run his own small manufacturing company. Since 1997 he has been working as an OD consultant, often travelling for work to the USA, Australia, Middle East and the Caribbean

SELECT PROJECT EXPERIENCE

- Safety leadership programme for multi-national O & G contractor, involving top 250 Executives and senior managers. Since amended and rolled out to over 1500 managers in 30 locations globally - 2010-Present
- Safety leadership programme for a global Defence sector plc. This involved whole leadership teams at 12 sites in Europe, USA and Australia, later extended to middle / first line managers - 2013-2016
- Transformational Safety Leadership programme for the senior team of the Energy Division of a large conglomerate in the Caribbean & South America - 2016-Present
- Leading People Safely programme for a blue-chip Engineering multi-national. This involves first line production managers and is currently in the piloting stage 2016-present
- Various leadership and management development projects in the public and private sectors over 15 years