



Curriculum Vitae

Len Sabin



QUALIFICATIONS

Post Graduate Certificate in Executive Management (Otago University)

(AFAC) Developing Future Leaders graduate 2005, Sydney Australia

Diploma in Adult Education

Diploma in Front Line Management – New Zealand Institute of Management

Australian Diploma of Business

National Diploma, Fire and Rescue Services – level 5

Qualified and experienced Moderator and work place Assessor (NZFS and New Zealand Qualification Authority)

Coordinated Incident Command System trainer

Trade Certificate - Ship, Yacht and Boat Building

KEY SKILLS

Judgment and Decision Making - Considering the relative costs and benefits of potential actions.

Critical Thinking - Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.

Active Learning - Understanding the implications of new information for both current and future problem-solving and decision-making.

YEARS OF EXPERIENCE

25+

PROFILE

I pride myself on my friendly, practical approach. My 21 years of frontline emergency service experience combined with international emergency-based contract work has resulted in a passion for working with industry to fill the emergency management "gap".

I have developed numerous successful working relationships with industry throughout New Zealand and Internationally via Status One initiatives.

I have leveraged off my extensive New Zealand Fire Service background to build a highly specialised company which is engaged with numerous national and international organisations.

I am an experienced facilitator applying excellent interpersonal communication skills. I have a positive "can do" approach totally focused on provided excellent results.

My genuine working knowledge of emergency management is further supported by expertise and qualifications in Adult Education, Incident Management Simulation, Emergency Exercise Management, Workplace Assessing, Workplace Accident Investigation and Auditing Emergency Operations.

EXPERIENCE

- Director and Senior consultant at Status One, emergency management consultation and training specialists
- International training and consultancy experience
- Emergency centered leadership keynote speaker
- 21 years of Fire and Rescue sector experience
- Extensive emergency based training delivery experience spanning 16 years
- 10 years of marine trade experience
- Workplace assessor, moderator and qualified adult educator

SELECT PROJECT EXPERIENCE

Highly experienced in a broad range of emergency based training delivery.

Training experience includes:

- Exercise facilitation
 - International delivery of simulation based exercises for high risk industry in the south Pacific and Middle East
- Emergency management trainer, consultant and leadership adviser
 - Internationally experienced Crisis and emergency facilitation and training to high risk industry
 - Specialised expertise in Incident management role and IMT function training
 - Experienced ICS100,200, 300 and 400 course trainer
 - Crisis and emergency management leadership skills coach and trainer
- Incident Command Trainer and Assessor
 - Training and assessing Officers in command and control, initial actions, fire-ground strategy and tactical operations
 - Executive Officer Strategic ICS Trainer, delivery in ICS principles, roles, responsibilities and functions.



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SUPPLEMENTARY

2010-2011

International Scholarship Research - Officer and Leadership Development

This research involved visiting Emergency Response agencies in Australia, UK, Germany, Netherlands, and the USA. The study involved identifying international trends and best practice in leadership management during emergency response.

The study also evaluated the effectiveness and impact of simulated Emergency Response training delivery

The findings from this study been published for the NZFS

SELECT PROJECT EXPERIENCE

- Incident Command Simulation Trainer (Vector)
 - Delivering simulation training on incident command and control to operational officers and executive commanders.
- National Hazmat Trainer
 - Development and delivery of Hazmat response training to operational fire fighters and officers
- National Moderator
 - Moderation of NZFS training and delivery practices and courses
- NZFS Assessor Course Trainer
 - Training new assessors in modern assessment practices
- Specialist Assessor
 - Specialist Incident Command assessor
- Lead Examination Writer
 - Writing, marking and moderating career Station Officer promotional exams
- Training program developer

Design and development of officer and leadership training programs

2011- Concurrent with NZFS - Director and Senior Consultant – Status One (emergency management and training)

- International consultation and training delivery, specialising in;
 - Incident command skills
 - Incident management teams
 - Crisis management
 - Emergency operations centers
 - Emergency based leadership development
 - Crisis and Incident management exercises
 - Emergency response process and procedures
 - Emergency response planning
 - Emergency preparedness auditing
- Senior Fire Commander, New Zealand Fire Service
 - Responsible for managing and leading operational fire and rescue staff
 - Responsible for developing and managing District emergency response plans
 - Managing operational response needs and leading incident management
 - Managing operational health and safety needs
 - Carry out emergency planning and fire risk reduction activities for stake holders
 - Delivery of operational skills training
 - Participate in annual business planning activities and setting workloads to achieve required outcomes
 - Plan and train for specific high risk industry in the community and low frequency / high impact events that may occur at these sites