



# Curriculum Vitae

John  
Heywood



## QUALIFICATIONS

Masters Degree in Environmental Science

Honours degree in Marine Biology and Zoology

Advanced Certificate in Coaching and Mentoring

ILM Endorsed Action Learning facilitator

## ACCREDITATIONS

MBTI

Action Learning Facilitation

Coaching and Mentoring

Firo-B

Neurolink-Learning Receptiveness Profile

Prince2

OGC Managing Successful Programmes

## KEY SKILLS

Organisational Design & Leadership Development

Cross-cultural relationship building

Executive Coaching & Mentoring

Change Management

Management Consultancy

Strategy & Business Planning

Programme and Project Management

Collaboration

Negotiation & Influencing

Performance Improvement

Talent Management

## YEARS OF EXPERIENCE

30+

## PROFILE

John is an experienced facilitator, executive coach and project manager with more than 30 years of experience. He has been working internationally as a senior facilitator and executive coach for over a decade.

John's working experience is in public service broadcasting (BBC); commercial sectors (Ernst and Young, Heineken); charity sectors (Cancer Research UK, Citizens' Advice, British Red Cross, Ataxia UK); local government (London Boroughs of Islington and Bromley); central government (Foreign and Commonwealth Office, DEFRA, Emirates Identity Authority (Abu Dhabi)); oil and gas (Wood Group plc., the Kuwait National Petroleum Corporation, DONG energy); health (the National Health Service); emergency services (the Lancashire Fire and Rescue Service); education (the National Union of Students, the Bloomsbury Group Doctoral Training Centre); and social enterprise (The Clore Leadership Programme).

## EXPERIENCE

John's recent work includes designing and delivering a virtual facilitator training programme for the British Red Cross; designing a mentoring programme for Citizens' Advice; delivering Action Learning facilitator training in Amsterdam, Vienna, Lagos, Bucharest, and Kinshasa; and facilitating and coaching within the context of management and leadership development programmes at Wood Group plc. John has delivered coaching assignments and leadership development programmes in English and in French. As well as face-to-face coaching, John is highly experienced in virtual coaching with individuals and small groups. John is the current Chairman of the International Foundation for Action Learning (IFAL) and a member of the Association of Coaching.

## SELECT PROJECT EXPERIENCE

- Leadership and Organisational Development for central and local government (e.g. the UK Foreign Office).
- Management Development Programmes for Senior and Middle Management Personnel in oil & gas businesses including Kuwait, UAE, UK, and EU.
- Design and delivery of Action Learning Facilitator Training programmes in Europe, Africa, and the Middle East.
- Design and delivery of virtual Action Learning Facilitator Training in English and in French, in the UK, the Netherlands, Romania, Austria, Nigeria, Democratic Republic of Congo, and the UAE.
- Tailored interventions for senior teams involved in managing change, strategy development, business continuity, and project management.



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### SUPPLEMENTARY

Chairman of the International  
Foundation for Action Learning

Senior Associate

IFAL is a charity committed to creating, supporting and encouraging a network of practitioners and enthusiasts who are introducing, developing and extending the work of action learning to a wide variety of audiences in the UK and worldwide.

Action Learning Associates, Taylor Clarke Partnership.

- ➡ Executive Coaching and Mentoring at all levels.
  - Providing Action Learning facilitation for senior engineers making the transition from technical experts to leaders.
  - Design a delivery of Mentoring Programmes.
  - Programme delivery to various UK Government bodies including the UK Foreign Office, the UK Department of Food and Rural Affairs.