



Curriculum Vitae

Ken
Cooper



QUALIFICATIONS

National Diploma in Fire and Rescue Services - Level 5 (NZQA)

Diploma in Management Studies (Surrey University)

Post Graduate Certificate in Applied Management

(Australian Institute of Police Management)

Post Graduate Diploma in Applied Management

(Australian Institute of Police Management)

Blue Card Incident Command Instructor

Advanced Rope Rescue Instructor (NZFS and NZQA)

Workplace assessor (NZQA)

USAR Cat II technician (NZQA)

KEY SKILLS

Judgment and Decision Making - Considering the relative costs and benefits of potential actions.

Critical Thinking - Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.

Active Learning - Understanding the implications of new information for both current and future problem-solving and decision-making.

YEARS OF EXPERIENCE

25+

PROFILE

My extensive experience within the emergency sector has allowed me to develop strong leadership skills, coupled with excellent relationship development with both internal and external stakeholders.

I build and maintain strong communications across all core entities in a work place, establishing a high degree of trust and collaboration throughout the teams I work with.

Experienced in dealing with public profile incidents and issues, I am able to respond effectively to the high pressure requirements of these situations.

My strength as an experienced leader, change manager, mentor and trainer has seen me deliver continual growth and development within the organisation's I work with. I excel at delivering effective improvements in emergency management and safety programs.

I have highly sought after skills for leading projects, managing relationships and formulating procedures and policies. I am able to plan and provide high level project management skills to deal with complex matters with multiple stakeholders.

EXPERIENCE

- Business partner and Senior consultant at Status One, emergency management consultation and training specialists
- New Zealand Fire Service national operations team manager
- 16 years of Fire and Rescue sector experience
- Extensive emergency based training delivery experience
- Workplace assessor, qualified adult educator

SELECT PROJECT EXPERIENCE

Highly experienced in a broad range of emergency based training delivery.

Training experience includes:

- Incident Command Trainer and Assessor
 - Training and assessing Officers in command and control, initial actions, fire-ground strategy and tactical operations
 - Tactical command course developer and team leader
 - Executive Officer Strategic ICS Trainer, delivery in ICS principles, roles, responsibilities and functions.
- Incident Command Simulation Trainer (Vector)
 - Delivering simulation training on incident command and control to operational officers and executive commanders.
- Specialist Assessor
 - Specialist Incident Command assessor
- Training program developer
 - Design and development of officer and leadership training programs
- Exercise facilitation
 - Delivery of simulation based exercises for high risk industry
- Emergency management trainer
 - Crisis and emergency training to high risk industry



Curriculum Vitae

Ken
Cooper



SELECT PROJECT EXPERIENCE

Collective employment bargaining and negotiation

- My knowledge of the collective agreements and my solid working relationship with NZ Union's allowed me to clearly communicate and assist organisations objectives and move towards desired outcomes.
- As the project lead, I undertook an analysis of the changes in role, responsibilities and training of firefighters over the past 10 years, utilising role maps that have informed training and changes in the range of skills and expertise necessary to perform the position, and consideration of the "value" of those changes as they relate to remuneration, relative to changes in remuneration over that period

Incident Command and programme

- Established a project plan that would significantly enhance the command capability of volunteer and career officers with the New Zealand Fire Service.
- Delivering a 3 year project plan for Incident management. This will be the lead document that brings together Training, ICT, Organisational Development and Operational objectives.
- Represented the NZFS on the Underground Mines Emergency Protocol, working collaboratively with All of Government agencies requiring political acumen and high level of operational command experience.
- Successfully delivered the Strategic Command programme for the NZFS.

National Agencies Incident Management Group

- Work collaboratively with all of government agencies, sharing initiatives and looking for opportunities to work together.
- Creating development opportunities for National Controllers and Management Team positions, including facilitation of national exercises.
- Assisting agencies by providing ideas and advice on agreed issues, such as the establishment of a national IMT cadre or ways in which best practice Planning / Intelligence could be developed and promulgated.
- Act as an operational coordinating group member for the National Security System.

Hazard Risk Board

- As a senior official to the National Hazard Risk Board, contributing to readiness that ensures government is ready to respond to the broad range of major national emergencies, including but not limited to significant natural hazard events, biosecurity outbreaks, pandemic or maritime events.
- Identifying and addressing gaps in capability, systems and readiness;
- Monitoring and reviewing the performance of agencies and systems in response to national level emergencies.

Development of an International Medical Team Coordination cell

- Recognition that Emergency Health teams require co-ordination when responding into disaster areas.
- Develop an experienced cadre of professionals who will become part of an incident management team assisting the response of medicals teams Internationally.

Urban Search and Rescue - Management Team

- As a member of the NZFS Central Management Team, providing a strategic operational coordination role for USAR within New Zealand.
- Acting as the operational focal point to Ministry of Foreign Affairs and Trade
- Responsible for the development of the Asia Pacific Regional Group Strategic Plan on behalf of the International Search and Rescue Advisory Group.

National Safety and Wellbeing Committee member

- An integral member of the National Safety and Wellbeing committee for the NZFS, providing operational representation and advice to the wellbeing team.